**Education Links - Learning Support Assistant**

**Person specification**

**Essential**

* Experience of working with students in the 11-16 age range
* Experience of working with students with ECHP/Statements of Special Needs/High Needs with a diagnosis of ASC
* To have achieved GCSE C passes in both English and Maths or equivalent in literacy and numeracy at Level 2
* Confidence to discuss the needs of young people with parents/carers
* Able to empathise with the challenges faced by our young people
* Be a reliable team member with a sense of humour
* Be organised and show initiative
* Good communication skills
* Should be prepared to commit to good attendance and punctuality in line with the needs of the school
* To positively represent the school
* To understand all School policies
* Willingness to work flexibly according to the needs and priorities of the school and in the best interests of the students

**Desirable**

* Training in Makaton
* Training in ASC
* First Aid training
* TEAM Teach Training
* Health and safety/risk assessment training
* Training in relevant learning interventions e.g. literacy or numeracy strategies
* Familiarity with electronic databases
* Knowledge and experience of use of ICT to support learning and communication